



Quality

APPROCCIO CREATIVO E GESTIONE DEL CAMBIAMENTO ORGANIZZATIVO SUL MODELLO CORE QUALITY (DANIEL OFMAN)

Course on request



Course description

CREATIVE APPROACH AND ORGANIZATIONAL CHANGE MANAGEMENT ON THE CORE QUALITY MODEL (DANIEL OFMAN) - CERTIFIED TRAINER

Premise We are all born with a series of qualities, of "attributes" that are part of our deepest being: these qualities "color" each individual and are what we associate directly with that specific person.

He or she can be thoughtful, determined, well organized and so on: well, some of these qualities can be so integral to the individual that they can be defined as authentic qualities (core qualities).

However, just as there can be no light without darkness, every authentic quality has a positive side...and a negative side, its shadow (or pitfall). The shadow appearance is a distortion of the authentic quality, caused by an excess of the latter. For example, too much flexibility leads to fickleness: strength becomes weakness.

Together with the trap, each of us also receives a challenge and an allergy, which complete the dial and allow us to photograph the balance (or imbalance) in relation to a certain authentic quality.

The Authentic Quality model was conceived by Daniel Ofman, an internationally renowned consultant and coach. The course, designed and delivered by a qualified teacher (Core Quadrant Certified Trainer), in addition to the quadrant deals with the dichotomy between a reactive approach and a creative approach, in order to stimulate the definition of clear improvement objectives.

Since qualities and challenges belong not only to the individual but to any group, the course finally addresses the important 'cultural quadrants'. The use of cultural quadrants opens up a renewed awareness of the lights and shadows existing in the relationships between office colleagues, staff of different departments, suppliers and customers.

In addition to the material covered during the course (which remains the prerogative of the student as always), further in-depth documents are delivered concerning the practical application of the quadrants and the planning of creative choices.

In order to break the routine of training delivered remotely, during the course the teacher interacts with some trainees who ask questions and questions

Recipients

The course is aimed at all people interested in improving their understanding of themselves and of others and, in cascade, to act in more aware and win-win ways.

In the specific organizational context, the course is designed for company roles whose work requires:

- adequate management of relationship aspects;
- effective problem solving skills;
- ability to manage change (starting from the definition of objectives)

Certificates/Attestations issued

A certificate of participation is issued to those registered

Course program

Agenda

- The 3 planets (I, We, It)
- Authentic quality
- The trap
- The challenge
- the allergy
- Emotions: the low road and the high road
- Dials and stress
- Building a quadrant
- The double dial
- Personal development
- Quality and values
- Cultural Quadrants
- Creative choices